


CORPORATE DOCUMENT

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|  | Department: Compliance – Environmental | Effective Date: 01/2021 |
| | Controlled | Owner: Adrian Adair |
| Review Date: 01/2022 | Related Docs: | |
| Environmental and Sustainability Policy | | |

Anderselite is a market leading supplier of quality, technical and professional personnel, in both permanent and contract positions throughout the UK. Anderselite prides itself on working in partnership with its clients to provide tailored recruitment solutions which meet their exact requirements in this fast-changing marketplace.

Anderselite is committed to conducting its business in such a way that it helps to protect the environment and promote sustainability. This policy sets out the framework for effective management of those issues that may affect or be affected by this company.

Anderselite is committed to continual improvement of its environmental performance and to prevent and/or reduce pollution. Anderselite will take into account sustainability considerations when making business decisions including the effects on the local environment and its employees.

Anderselite will:

- *Comply with all applicable environmental legal requirements and other relevant requirements to which we subscribe*
- *Manage all of its activities and take into consideration the significant aspects and impacts when making business decision*
- *Seek to reduce, re-use, recycle and recover materials and waste wherever possible*
- *Increase employee awareness in good environmental practise and encourage employee involvement in environmental action*
- *Provide appropriate training, instructions and information where necessary*
- *Strive for continual improvement in environmental performance through setting objectives and targets*
- *Ensure this policy is readily available to employees, relevant parties and the public where necessary*
- *Use the technology available for conference calls to reduce travel and encourage the use of public transport where possible for business journeys*
- *Invest in our people to develop their skills*
- *Regularly review this policy*

Every employee has an individual responsibility to help meet the requirements of this policy. All are invited to contribute ideas for better practice, through their Manager or directly to myself.



Adrian Adair (Group COO)
Anderselite Ltd (part of The Morson Group)

Date 21st January 2021