

Customer-centric and flexible recruitment solutions engineered for the built environment

Anderselite's flexible staffing solutions, bring speed and simplicity to your recruitment process. Our innovative use of technology combined with specialist market knowledge gained over 30 years ensure we can give you a competitive advantage through recruitment. Our customer-centric solutions are engineered to address specific issues such as candidate attraction, cost reduction or speed to hire.



**MANAGED
SERVICE
PROGRAMME**

The diagram features a large light blue circle with a thick border. Inside the circle, the text 'MANAGED SERVICE PROGRAMME' is written in bold, yellow-green capital letters. A vertical line extends from the bottom center of the circle, ending in a small solid light blue circle.

**DESIGNED FOR
CONTINGENT
WORKFORCE NEEDS**



**RECRUITMENT
PROCESS
OUTSOURCING**

The diagram features a large light blue circle with a thick border. Inside the circle, the text 'RECRUITMENT PROCESS OUTSOURCING' is written in bold, yellow-green capital letters. A vertical line extends from the bottom center of the circle, ending in a small solid light blue circle.

**TAILORED TO
FILL PERMANENT
VACANCIES**

MANAGED SERVICE PROGRAMMES

A MSP provides our customers with the process, technology and people to manage its contingent workforce, from request to fulfilment, timesheet to consolidated invoicing and instance access to spend, utilisation and performance data.



MANAGED SERVICE PROGRAMMES

Our Managed Programmes are designed to provide you with:



VISIBILITY & CONTROL

Assignment and timesheet information is tracked and approved through a technology platform providing you with instant access to:

- ✓ number of active and planned assignments
- ✓ spend and utilisation
- ✓ missing or unapproved timesheets & expenses
- ✓ assignment rates, duration and notice periods



RAPID ACCESS TO SKILL SETS

✓ Our multichannel approach to candidates delivers the right contractors for your requirements.

- ✓ Straight forward processes and clever use of technology ensures requirements are filled quickly



COMPLIANCE & RISK MANAGEMENT

✓ Compliant and auditable contracts with our contractors and suppliers

- ✓ Expertise of the recruitment process ensures we help you manage risk
- ✓ One of a minority of agencies providing enhanced right to work checks using **trust ID**



COST SAVING

Savings are delivered through:

- ✓ process efficiencies,
- ✓ use of technology and
- ✓ cost reduction initiatives to significantly reduce your costs.

RECRUITMENT PROCESS OUTSOURCING

Let us take responsibility for all or part of your permanent recruitment process, delivering the best talent to join your organisation. Our Permanent Recruitment Solutions are designed with you to:



THE RIGHT HIRING PROCESS | THE RIGHT HIRES | A BETTER EXPERIENCE

PERFECT MATCH

Making the right hire and the cost of getting it wrong. Poor hiring decisions are common, but employers often underestimate their impact.

The REC's latest report, **Perfect Match - Making the right hire and the cost of getting it wrong**, delivers insight to help employers get hiring right more often
www.rec.com/perfectmatch
 #RECperfectmatch



BAD HIRE



POOR PERFORMANCE



STRIFE WITHIN TEAM



IMPACT ON PRODUCTIVITY AND REPUTATION



FINANCIAL LOSS



85%

of HR decision-makers admit their business has made a bad hire



£0

1 in 3 HR decision-makers whose business hired the wrong person for a manager, director or senior official role think it cost their business nothing

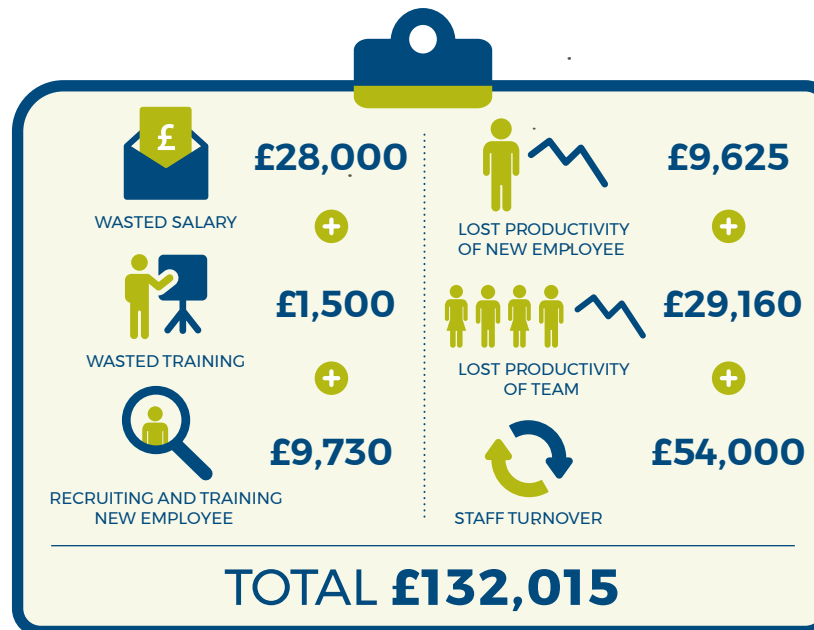


£?

1 in 5 HR decision-makers 'don't know' how much a bad hire costs



A POOR HIRE AT MID-MANAGER LEVEL WITH A SALARY OF £42,000 CAN COST:



HOW CAN YOU GET HIRING RIGHT MORE OFTEN?



PROMOTE A FLEXIBLE AND INCLUSIVE WORKFORCE



IMPLEMENT SOFT SKILLS ASSESSMENT TOOLS



PROPERLY INDUCT NEW RECRUITS

A BETTER EXPERIENCE

- ✓ Over 30 years experience within the built environment
- ✓ Over 20 years experience delivering MSP and RPO staffing solutions
- ✓ National coverage with 7 regional offices
- ✓ Technology tools provided to streamline
- ✓ Professional Accreditations: REC, ISO 9001:2008, RISQS & Constructionline
- ✓ Proven Supplier to major UK projects & campaigns
- ✓ 1000+ contractors on assignment
- ✓ 800+ candidates placed every year

INVEST IN DIVERSITY

Taking positive action to support our customers who strive to improve the level of diversity & inclusion within their workforce.

● **Talk to our experts**